| <u>Program</u> | <u>Contact</u>                   | Date Updated |
|----------------|----------------------------------|--------------|
| Nurse Aide I   | Donna Harwood / Jessica Hamilton | 5/25/21      |

| State          | Meets<br>educational<br>Requirements | Does not meet<br>educational<br>requirements | Undetermined | State                    | Meets<br>educational<br>Requirements | Does not meet<br>educational<br>requirements | Undetermined |
|----------------|--------------------------------------|--|--------------|--------------------------|--------------------------------------|--|--------------|
| Alabama        |                                      |  | *            | Nebraska                 |                                      |  | *            |
| Alaska         |                                      |  | *            | Nevada                   |                                      |  | *            |
| American Samoa |                                      |  | *            | New Hampshire            |                                      |  | *            |
| Arizona        |                                      |  | *            | New Jersey               |                                      |  | *            |
| Arkansas       |                                      |  | *            | New Mexico               |                                      |  | *            |
| California     |                                      |  | *            | New York                 |                                      |  | *            |
| Colorado       |                                      |  | *            | North Carolina           | *                                    |  |              |
| Connecticut    |                                      |  | *            | North Dakota             |                                      |  | *            |
| Delaware       |                                      |  | *            | Northern Mariana Islands |                                      |  | *            |
| Florida        |                                      |  | *            | Ohio                     |                                      |  | *            |
| Georgia        |                                      |  | *            | Oklahoma                 |                                      |  | *            |
| Guam           |                                      |  | *            | Oregon                   |                                      |  | *            |
| Hawaii         |                                      |  | *            | Pennsylvania             |                                      |  | *            |
| Idaho          |                                      |  | *            | Puerto Rico              |                                      |  | *            |
| Illinois       |                                      |  | *            | Rhode Island             |                                      |  | *            |
| Indiana        |                                      |  | *            | South Carolina           |                                      |  | *            |
| Iowa           |                                      |  | *            | South Dakota             |                                      |  | *            |
| Kansas         |                                      |  | *            | Tennessee                |                                      |  | *            |
| Kentucky       |                                      |  | *            | Texas                    |                                      |  | *            |
| Louisiana      |                                      |  | *            | US Virgin Islands        |                                      |  | *            |
| Maine          |                                      |  | *            | Utah                     |                                      |  | *            |
| Maryland       |                                      |  | *            | Vermont                  |                                      |  | *            |
| Massachusetts  |                                      |  | *            | Virginia                 |                                      |  | *            |
| Michigan       |                                      |  | *            | Washington               |                                      |  | *            |
| Minnesota      |                                      |  | *            | West Virginia            |                                      |  | *            |
| Mississippi    |                                      |  | *            | Wisconsin                |                                      |  | *            |
| Missouri       |                                      |  | *            | Wyoming                  |                                      |  | *            |
| Montana        |                                      |  | *            |                          |                                      |  |              |

Comments: Certified Nursing Assistant requirements vary by state and other individual factors; credentials, training, and job experience. It's important to note that not all states have reciprocity agreements or requirements. If you are moving to another state without a reciprocity agreement, you will have to re-take the certification exam for that state.

Student applications are reviewed on a case-by-case basis. Requirements vary in each of the 50 states for the Certified Nursing Assistant program.

https://nurse.org/articles/enhanced-compact-multi-state-license-enlc/https://www.ncsbn.org/nlcmemberstates.pdf