



# MONTGOMERY COMMUNITY COLLEGE

**Reporting Period:** January 1, 2025 – December 31, 2025

**Date Published:** June 24, 2025

## Statement of Purpose & Legal Framework

Montgomery Community College (MCC) publishes this Campus Hazing Transparency Report in compliance with:

- North Carolina law, which defines and prohibits hazing as a misdemeanor offense in § 14-35 NC Gen.
- The federal “Stop Campus Hazing Act,” requiring institutions to maintain and publicly update transparency reports twice annually starting December 23, 2025.
- MCC’s own Anti-Hazing Procedures (Board Policy 3.3.7.3 and 5.3.4.3), updated June 2025, prohibiting all forms of hazing and mandating bi-annual reporting.

## Definition of Hazing

As defined by NC law (§ 14-35), hazing means subjecting a student to physical injury as part of initiation or membership in a group. MCC’s policy further clarifies this with broader examples (e.g., physical brutality or abuse, forced or coerced consumption of any food, liquid, drug, or other substance, forced or coerced physical activity, sleep deprivation, exclusion from social contact, conduct that could result in extreme embarrassment or humiliation, or any activity that would unreasonably interfere with academic pursuits).

## Summary of Findings

Organization Type	Incident Description	Findings/Violations	Sanctions	Date Notified
N/A	N/A	No hazing violations identified	N/A	N/A

**Summary:**

There were no hazing incidents reported, no investigations initiated, and no findings of responsibility within the reporting period.

**Institutional Response & Prevention Efforts**

- MCC continues to maintain updated Anti-Hazing Procedures and clear reporting channels via the Offices of Student Services, Counseling Services, and Campus Security.
- Ongoing prevention efforts include annual awareness campaigns, training sessions for student organizations, and integration of hazing content in orientation and staff development programs, aligning with federal prevention requirements.
- No updates to policy or reporting mechanisms were required given the absence of incidents this year.

**How to Report Hazing**

To report suspected hazing, students can contact:

- **Dean of Student Services; 910-898-9610**
- **Counseling Services; 910-898-9619**
- **Human Resources; 910-898-9634**
- **Vice President of Instruction & Student Services; 910-898-9660**
- Or email [ritterh0865@montgomery.edu](mailto:ritterh0865@montgomery.edu)

Reports can be filed anonymously or confidentially.

**Next Steps & Updates**

- The next transparency report will cover January 1 – June 30, 2026, and be published by July 15, 2026, as required.
- If any hazards arise during that period, they will be duly recorded with full transparency regarding organizations involved, timelines, findings, and sanctions (consistent with federal and state requirements).

For the 2025 calendar year, Montgomery Community College reports zero hazing incidents. MCC reaffirms its commitment to fostering a safe, respectful environment and continues proactive prevention and educational measures in alignment with state and federal mandates.