

**LEADERSHIP**  
**SUPPORT**  
**COLLABORATION**  
**PARTICIPATION**  
**TEAMWORK**  
**GOALS**  
**VISION**



**MONTGOMERY COMMUNITY COLLEGE**  
**2019 ANNUAL REPORT TO THE COMMUNITY**



# PRESIDENT'S MESSAGE



2019 was a year of continued expansion and modernization at Montgomery Community College. We continued to expand partnerships and programs and we embarked on multiple capital renovation projects. Last year, we saw the combined efforts of local government, the school system, and the college realized with the construction of the Central High School and the Joseph Reese Blair Career and Technical Education Center. Today, the Career and Technical Education Center is open and students are being educated in this state of the art facility.

In the 2019 academic year we continued to grow the early college and added CTE programs. These included Automotive Systems Technology, Sustainable Agriculture, Facility Maintenance, Culinary Arts, Machining, and Mechatronics. Additionally, Montgomery Community College expanded programs in Department of Corrections training, Emergency

Medical Services, Pottery, and Welding. Together, these expansions resulted in growth of over 12% in full-time equivalent students.

In 2019, renovations continued in Blair Hall. Built in 1977, this building is receiving a new roof, heating and air conditioning system, and a complete interior renovation. Since faculty and staff continue to occupy and work out of the building, it has been challenging, but the results are amazing. The renovations are breathing new life into the facility and it has a more high tech feel. The faculty and staff are to be commended for rising to the challenge and continuing to provide quality education and services while construction goes on around them. Due to their efforts, we will have modern facilities and equipment to help prepare students for advanced careers.

In closing, it has been another exciting year and I am honored to have the opportunity to serve Montgomery County and to work with a dedicated group of faculty and staff. We are committed to the success of our students and continue to seek out new initiatives to better serve our community. We appreciate your support of our efforts to serve the higher education needs of Montgomery County.

Sincerely,

*Chad A. Bledsoe*

Chad A. Bledsoe, Ph.D.



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Montgomery Community College Board of Trustees recognized Andrea Marshall (right) on her retirement from the Board in July 2019. Mrs. Marshall served as a trustee since August 1995, one of the longest continuously-serving trustees in MCC Board history. She is now serving on the MCC Foundation Board of Directors.

# FOUNDATION BOARD OF DIRECTORS

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By far, the most significant accomplishment at Montgomery Community College in 2019 was undertaking shared career and technical education (CTE) with Montgomery County Schools (MCS). The endeavor involved much more than constructing a jointly operated CTE building. Montgomery County, Montgomery County Schools, and Montgomery Community College had equal stakes in the success of the undertaking. Regardless of who you ask, they will tell you it took equal amounts of leadership, support, collaboration, participation, and teamwork combined with a shared vision and shared goals to make the project a SUCCESS.

"When I joined the college five years ago, (the CTE) project was at the forefront of everyone's mind. We were not sure how it would get built, or even if it could happen. With a lot of support from the county, local citizens, and a great partnership between MCC and MCS, that dream has come true. We have created world-class education in Montgomery County," said MCC President, Chad Bledsoe, at the CTE ribbon cutting ceremony.

Looking back over 2019, the planning had finally given way to production, and a finished product was in sight.

Vice President of Instruction, Lee Proctor had been working closely with MCS Director of Secondary Education/CTE, Wade Auman, to create pathways from high school to college CTE programs.

"A lot of groundwork had to be laid to create the pathways that would meet the needs of both high school and college students," said Proctor. "The vision was to create a world-class education system that would be the first step in developing the economy of Montgomery County for the future," he said.

The result was the addition of six new CTE programs of study at MCC: Sustainable Agriculture, Automotive Systems Technology, Culinary Arts, Facility Maintenance Technology, Computer Integrated Machining and Mechatronics Engineering Technology.

In July 2019, less than one month prior to the beginning of MCC's fall semester, all programs except Mechatronics (still pending) had been approved by the North Carolina Board of Education. Additionally, the curriculum Welding Technology program was reactivated, and the Associate Degree Nursing program was inaugurated. Seven new programs began in the fall 2019 semester at MCC.



# 2019 IN REVIEW



December 2019: State-of-the-art classrooms and labs flank this hallway in the nearly finished CTE building.

With budget support from the county, MCC hired instructors to teach the new programs. In less than a month, syllabi were developed; textbooks, equipment, and supplies were purchased; and classroom, lab and office space was created in existing facilities. Numerous delays in the CTE building completion forced new programs into every available space on MCC's campus. Moreover, there was considerable coordination of the MCC/MCS academic calendars, class schedules, transportation, parking, and other details.

"Looking back over the last twelve months, I would have been a lot more nervous had I understood what a monumental undertaking this was," said Proctor. "Everybody banded together to overcome the obstacles. With renovations going on on our campus at the same time, it took a lot of cooperation on everyone's part to make it work," he said.

With space being at a premium, college administration considered several spaces in the community to move programs. FirstHealth graciously provided space in their vacant Medical Arts Building on Wood Street. It turned out to be a perfect match for the college's Medical Assisting program.

"The space allowed us to create a real-world environment for our medical assisting students, and we have FirstHealth to thank for that," said Proctor.

As of this writing, the Joseph Reese Blair Career and Technical Education Building is now open. CTE classes have moved to their new home, but that is the subject of next year's annual report. According to Proctor, there is work still to do.

"We're still building on the plane in mid-flight," he said. "We'll be in transition for at least another year."

Proctor said, "Change is uncomfortable, but without the hard work and cooperation of the instructors and all our MCS partners, we wouldn't have this level of education. There is no blueprint to work from. We just have a shared vision and a strong belief in the art of compromise."



# INSTRUCTION

2019 brought about organizational changes affecting the structure of several instructional areas. These changes primarily accommodated the influx of high school students taking CTE and transfer classes. The college introduced six new programs of study in 2019, resulting in a curriculum enrollment increase of 12%.

## Arts & Sciences Division

- The Arts & Sciences organized and held its first annual advisory committee meeting and developed partnerships and articulation agreements with several four-year institutions including East Carolina's Pirate's Promise initiative and Bachelor of Industrial Technology program.
- The Phi Theta Kappa (PTK) National Honor Society inducted 20 new members in a formal ceremony in the fall of 2019. It was the largest group of PTK inductees in recent MCC history.

## Business Technologies Division



Josh Thaxton, one of two Information Technology students who reached Microsoft Office Specialist Master status in 2019.

- Students took full advantage of free Microsoft Office Specialist (MOS) certification testing in 2019. Forty-eight MOS certifications and 12 Microsoft Technology Associate (MTA) certifications were achieved. Two students, Joshua Thaxton and Andrew VanEs achieved MOS Master Certifications. Only three students have ever reached MOS Master level at Montgomery Community College. Master level demonstrates that students have the deepest level of skills needed to proficiently use Microsoft Office software. These certifications significantly increase the students' job opportunities.

- The Business Administration and Office Administration programs changed curricula to include a course on Office Applications. The primary emphasis of the course is learning to work

with QuickBooks accounting software, which is an industry standard for small business. In the new course, students are introduced to QuickBooks while performing various tasks such as payroll, banking, and managing physical inventory. The addition of the course is expected to boost students' employability.

- Business Technologies Department Chair, Mike Collins, continues to work with his advisory board, which consists of local business and industry leaders, to meet the needs of employers in and around Montgomery County.



## Career & Technical Education Division

- The new CTE programs dominated the landscape on campus this year. For example, the Sustainable Agriculture students constructed several “bee incubators” and hung them in trees around campus to attract and encourage native species to breed. Students undertook several other projects last fall including participating in an Ag Day sponsored by the County Extension Office.



Producer Chris Douglas and MCC's Andy Speer with the deer mount they completed during an episode of *Carolina All Out*.

- The new Culinary Arts program provided students with plenty of opportunities to practice their skills during their first semester. In addition to occasionally trying out recipes on students and staff, the students prepared and served refreshments for the Phi Theta Kappa induction ceremony. They prepared and served lunch to the MCC Foundation Board of Directors at the fall quarter meeting. The table presentations were visually attractive, the food delicious, and the students' performance was very professional. It was a great accomplishment for the first semester of the new program.
- The Air Conditioning, Heating & Refrigeration Technology program performed 16 installations as part of their live projects performed in 2019. Students received hands-on instruction on a wide variety of heating and air conditioning systems with these projects including a gaspac, a dual-fuel heatpump, a ductless mini-split. Additionally, they made and installed a complete duct system.
- *Carolina All Out*, a TV series about hunting and fishing in the Carolinas, featured MCC's Taxidermy program for the second time in August of 2019. In 2018, Taxidermy instructor Andy Speer was featured mounting a deer head. In the 2019 episode, he was shown mounting a turkey. Both episodes are on the show's YouTube channel, and combined they have been viewed over 603,000 times. According to the show's producer, these are the two most accessed videos on the channel. The program can be seen on cable and satellite stations across NC, SC, and VA including WITN in Greenville, NC and WRAL in Raleigh. Taxidermy is currently enjoying the highest enrollment the program has had since 2013.





## Health and Human Services Division

- The Medical Assisting program has a great new learning environment. The program moved to the vacant FirstHealth Medical Arts building prior to the start of the fall 2019 semester. The students are now able to perform their hands-on competencies in an actual provider office, giving the students a more real world experience in their classes. The space consists of three separate exam rooms and a reception area where "patients" are checked in and out.



MCC's Allied Health Education Center is now the site of the Medical Assisting program.

- The program obtained new equipment for the area including an autoclave for sterilizing instruments, a new urinalysis machine to test samples, and an injection model to practice giving injections into the gluteal muscle. The new and improved learning environment has allowed students to be more accustomed to, and more comfortable in an actual medical office prior to performing clinical rotations.

- Montgomery Community College inaugurated the Associate Degree Nursing program in the fall of 2019 with a full cohort of 15 students. There are challenges as with any new program but Director of Nursing, Wendy Vaughn says they are working through them one step at a time. Plans are to create an LPN to RN pathway as soon as final approval is received from the NC State Board of Nursing.



Associate Degree Nursing students use various assistive equipment in a class awareness exercise in restricted mobility.





Melissa Shaver

## Program Serves as a Lifeline to a Student in Need

Melissa Shaver is a second-year Human Services student who will be finishing her degree in the spring of 2020. During the spring of 2019, Melissa experienced a personal tragedy which made her consider putting her education on hold. However, it was one of her Human Services classes which gave her the motivation to continue, despite the traumatic life event.

Melissa worked as a medical assistant for eight years before enrolling at MCC in 2018. She enjoyed advocating for the patients who came through the medical practice where she worked. She thought she could be a better patient advocate if she were a nurse.

Her first step was to go back to school to get her nursing assistant certification. She quickly decided nursing wasn't for her.

Melissa explained, "I realized that I wanted to advocate more than provide health care. I wanted to do social work or human rights work." That is when Melissa enrolled in the Human Services program. The moment she began taking classes, she knew she had found her niche.

"The types of classes I had to take, Group Therapy, Counseling, Substance Abuse, they all lend themselves to the field I wanted to work in. They would help me get my foot in the door," Melissa said.

While she was in the middle of her second semester, a tragedy struck that made her think about dropping out of school altogether. The father of Melissa's 13-year-old daughter was murdered. Melissa and her child's father were no longer together, but Melissa had to deal with her daughter's devastation as well as her own.

"At that point, I considered dropping out. I don't know if I could have continued if it had not been for my classmates and my instructors," Melissa said.

"At that point, I considered dropping out. I don't know if I could have continued if it had not been for my classmates and my instructors."

Melissa was taking a Group Process class at the time. In the class, students learn the concepts of group therapy using their personal experiences as case studies. Melissa said she became the focus of the class for several weeks after the incident. The students received real-world experience while giving Melissa an outlet for her situation.

"I was OK at that point and able to say 'I'm good with my situation and I can move on.' I didn't have to get professional help, per se. My class and Amy (Friary, Human Services instructor) helped me through it," Melissa said. As a result, Melissa stayed in school and is on schedule to graduate in the spring of 2020.

Melissa is now working as a full-time activities assistant in a nursing facility. Her plans are to continue her education and earn a bachelor's degree in sociology with a minor in social justice.



## Continuing Education

The Continuing Education department saw many accomplishments throughout the year. Among the more notable were the following:

- Graduated MCC's first Correctional Officer Basic Training class.
- Signed on a new apprenticeship sponsor AmeriQual Aseptic (AQA), which sponsored three new apprentices.
- Hosted the second annual Leadership Train-a-thon that brought in over 50 attendees from ten different local employers.
- Graduated a class of 25 new local leaders from Leadership Montgomery 2019.
- Hosted the first ever Gunsmithing Summit at MCC through the Small Business Center which had over 400 attendees.
- Received recognition for MCC's NC Public Safety Drone Academy along with the NC Department of Transportation/Division of Aviation Flight Team for winning the Humanitarian of the Year Award. The award was presented by the Association for Unmanned Vehicle Systems International (AUVSI). This is a global award the top within the industry. It was announced at the AUVSI Xponential World Drone Conference held in Chicago. All MCC expenses for the trip were paid by AUVSI and DJI (drone manufacturer).



The Continuing Education department partnered with NC Works and other local entities to host a career/career awareness fair. Here, high school students find out what it takes to drive a big rig.



(Pictured L-R) Riley Beaman, MCC Director of Health and Public Safety Programs; Thomas Walls, NCDOT Division of Aviation Head UAS Technical Trainer; Dr. Chad Bledsoe, MCC President; Darshan Divarkaran, NCDOT Division of Aviation UAS Program Engineer; Andrew Gardner, MCC Dean of Continuing Education; meet to discuss future projects for MCC's North Carolina Public Safety Drone Academy.



- The Workforce Innovation and Opportunity Act (WIOA) program provided financial assistance to 35 students enrolled in school and five new employees completing the on the job training program.

- Awarded over \$20,000 in scholarships through Golden LEAF, Project Skill Up, MCC Foundation, and State Employees Credit Union.

- Partnered with Candor Elementary School's English as a Second Language program director to offer a summer reading program through the Motherhead initiative.

- Hosted a career fair/career awareness event in March in partnership NC Works, Montgomery County Schools, UNC-Charlotte, the Small Business Technology Development Center, Montgomery County Chamber of Commerce, and local businesses. The event had over 300 attendees.



The Small Business Center Guns, Goals & Grit Summit was the first of its kind and drew over 400 attendees to the day-long event.

# 2019 Small Business Center



**10**

Number of  
businesses  
started



**13**

Number of  
jobs created



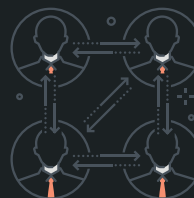
**585**

Number of  
entrepreneurship  
event attendees



**27**

Number  
of jobs  
retained



**29**

Number  
of distinct  
clients



**56**

Number of  
entrepreneurship  
events



**168**

Total  
counseling  
hours



# Student Services

Changes in the Student Services department in 2019 focused on student retention and goal completion.

One change was the implementation of Reinforced Instruction for Student Excellence or RISE in Spring 2019. RISE is designed to increase enrollment and success in gateway-level English and math courses. Placement into these courses is determined by a student's high school GPA.

Under RISE, students are placed in college-level courses while taking what are called "co-requisite" courses, if needed. The "co-requisite" courses give students the support they need in college courses and eliminate the need for separate developmental courses.

Because of RISE, the number of students required to take placement tests has dramatically reduced. We expect to see an increase in the success rate in college-level math and English courses over the next year.

In January 2019, Student Services was awarded a \$130,936 Minority Male Success Initiative grant. The grant was used to purchase and implement an early alert system called Aviso Engage. Engage notifies instructors when students develop patterns of low attendance, falling grades, missed assignments, or other issues

that put them at-risk for goal completion. Engage allows academic advisors and Student Services staff to offer targeted support to these students in order to help them stay on course and succeed in their programs.

With the implementation of Aviso Engage and to complement the intentions of that system, Student Services adopted a Success Coach approach to student advising. Success Coaches monitor and mentor students throughout their academic enrollment, not just at registration. MCC's Counselor, Diana Sanchez and Coordinator of Student Life and Recruiting, Jessica Latham, were named as Coaches. Additionally, a new position – Student Success & Retention Specialist – was created in the Student Services division. Allie Morgan joined the team November 1st. As her title suggests, her primary goals will be to help students succeed through completion of their program. Allie will join the Success Coaching team in early 2020. Each Success Coach will help their students navigate through the college experience-offering additional support, encouragement, and guidance throughout the student's enrollment.



The 2019-2020 Student Government Association Officers L-R: Cole McQuinn, President; Jasmin Flores, Public Information Officer; Rosalinda Hernandez-Santander, Evening Vice President; Mattie Beeson, Day Vice President; and Emily Mabe, Secretary/Treasurer.



# Student Activities

DOWN SOUTH - Early College students are the 2019 Diversity Celebration traveling trophy winners.



A group from MCC traveled to Greece in May for an education abroad experience. Pictured is the temple of the Greek goddess Athena for which the city of Athens was named. The temple can be seen from any point in the city.



Right: A Dental Assisting graduate proudly displays her DA II status on her cap.



Center: A Practical Nursing graduate celebrates her accomplishments at the Nursing Pinning Ceremony.



Martin Luther King Jr. "Day On" provides plenty of opportunities for service - and fun!



Phi Beta Lambda teamed up with the Minority Male Mentoring Initiative for a joint club fund raiser during the SGA Spooktacular.



MCC hosted its first education abroad trip in 2019. Here the group makes a selfie in front of one of the ancient Olympic stadiums - this one in Athens.





# SUPPORT SERVICES

**SUSTAINING SUCCESS THROUGH INFRASTRUCTURE AND CONTINUOUS IMPROVEMENT** - Support services are the unsung heroes of an institution. Their work, often behind the scenes, helps the college move forward in its operations to ensure students have the resources they need to succeed.

## Technology and Learning Resources

For the Technology & Learning Resources department, 2019 was a year of change. Within a few months, three positions became vacant in the Library and Distance Learning areas. The positions were filled with well-qualified staff who are bringing new and fresh ideas. The Director of Learning Resources quickly took to his new role with plans to develop community inclusive events, a college and digital archive venture, as well as faculty training initiatives.

In the Information Technology department, staff trained for and implemented new cloud technologies to enhance the college's data backup strategy, increasing redundancy and thus making it even more secure. Additionally, the entire department was involved with preparing for occupancy of the CTE building.

Changes to the college's computer refresh plan now include providing laptop/docking station setups designed to match the tasks of each employee. Since faculty members frequently need a laptop in their classrooms, and staff require a mobile device for meetings/conferences, this method reduces the number of devices purchased and maintained, while creating a more convenient operation for the employee.

Regarding information security, a risk assessment was completed to identify areas where improvement was needed. Realizing the human factor is a major threat (unintentional or otherwise) to any information system, the college implemented an Information Security Training and Awareness program for employees. Other information security measures included strengthening the authentication method for our wireless network, and adding threat detection and mitigation tools within our data center.



Students complete a class assignment using mobile and desktop applications on MCC's secure network.



We completely refreshed our internal network with state-of-the-art fiber and network switches, significantly increasing network speeds for both employees and students.

At the end of the year, the college's Learning Management System (LMS), Blackboard, was upgraded and moved into a Software-as-a-Service (SaaS) environment. This change allows future upgrades and fixes to be more easily managed and integrated so that we always use the most current LMS technology. In addition to the upgrade, a new accessibility tool (Ally) was added to Blackboard. Ally automatically checks for accessibility issues and generates alternative accessible formats for students. Furthermore, Ally provides guidance to instructors on how to improve the accessibility of their course content.

All these new initiatives will pave the way for a more robust, responsive, and secure network and learning environment that will positively impact the services we provide our students.

## Institutional Effectiveness

The office of Institutional Effectiveness had a busy and successful year in 2019. The fifth year interim accreditation report to the Commission on Colleges of the Southern Association of Colleges and Schools (SACSCOC) took the better part of a year to complete, and was submitted in the fall of 2019. The college received official notice that it passed the review, and that its Quality Enhancement Plan five-year report was accepted as submitted.

Further, the office of Institutional Effectiveness began the strategic planning process by conducting focus group meetings; collecting surveys; and researching economic, population, and employment trends for Montgomery and adjacent counties. The new strategic plan goals focus on improving marketing, community engagement, communication, student recruitment and retention, and preparing students for existing and emerging careers.

With the addition of new programs in 2019, new off-campus instructional locations required approval by SACSCOC. Institutional Effectiveness submitted the requests and received approval for two new off-campus instructional sites: the new Career and Technical Education center and the Allied Health Education Center.

These and other Institutional Effectiveness efforts combine to enable the college to maintain its accreditation, which directly impacts students. Accreditation allows MCC to continue to provide Federal financial aid and to award degrees, diplomas and certificates.



The office of Institutional Effectiveness submitted requests and received approval for two new off-campus instructional sites in 2019: the Allied Health Education Center and the new Joseph Reese Blair Career and Technical Education (CTE) building. Pictured above is the ribbon cutting ceremony for the CTE building which opened in February 2020. L-R: MCC Trustee Vice Chair, Gordon Knowles; Karen Blair; MCC Trustee Chair, Claudia Blair Bulthuis; MCC President, Dr. Chad Bledsoe; MCS Superintendent, Dr. Dale Ellis; NC State Director USDA Rural Development, Robert Hosford; MCS Board Vice Chair, Tommy Blake; MCS Board Chair, Steven Deberry.



## Facility Services

Renovations continued on aging campus facilities throughout 2019. Wherever possible, the college's maintenance department completed the work, or worked with contractors to facilitate and expedite renovations. Here are some brief snapshots of the maintenance activities that took place.



Finished floors in Blair Hall

- Early in the year, the HVAC system replacement in Capel Hall was finalized. The President's suite was renovated to create permanent offices for public information and institutional effectiveness. Both offices had moved temporarily when Montgomery County Early College opened in 2017.

- The first phase of Blair Hall renovations included a roof replacement, and complete floor replacement. Old asbestos floor tiles were abated and removed, floors were ground and stained, then polished for an updated industrial look.

- In June, maintenance removed the aged-out Taxidermy walk-in freezer and installed a new, energy-efficient freezer in its place.

- In July, sitework began on the new Facility Maintenance building. This project was completed in December.

- In August, the FirstHealth Medical Arts facility was leased. Maintenance cleaned and prepared the building, and moved the Medical Assisting program equipment in time for the fall semester to begin.

- In September, maintenance completed several moves to accommodate new CTE classes on campus until completion of the new CTE building.

- In October, two new HVAC units were installed in the IT server room in Capel Hall to replace inefficient, end-of-life units. The Gunsmithing arms room renovations were completed in October as well.

- Construction crews began replacing the lighting and ceiling tiles starting in the hallway outside of Gunsmithing and Taxidermy after the HVAC ductwork was replaced. Demolition began on what would be the new Student Services department and was approximately 85% complete by the end of December. In November, demolition began on the old mailroom and faculty office area.



Demolition complete on the soon-to-be new Student Services department.





TOP: Inside of the new Facility Maintenance building.  
 CENTER: Taxidermy walk-in freezer disassembled and removed.  
 BOTTOM: Gunsmithing arms room expansion complete.

TOP: New Student Services walls going up.  
 BOTTOM: Student Services walls and ceiling complete.

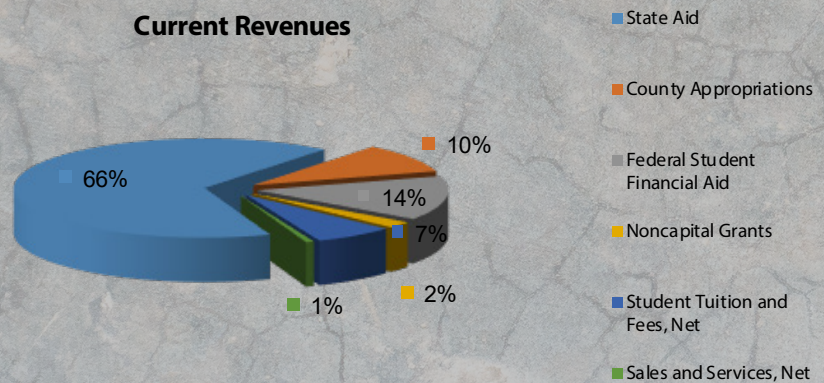


# FY 18-19 FINANCIALS

## Current Revenues

State Aid.....	6,410,395.02
County Appropriations .....	929,596.97
Federal Student Financial Aid .....	1,394,926.37
Noncapital Grants .....	204,415.59
Student Tuition and Fees, Net .....	656,765.48
Sales and Services, Net .....	66,098.73
Investment Income, Non-capital Gifts, Net .....	4,722.58
Total Current Revenues .....	9,666,920.74

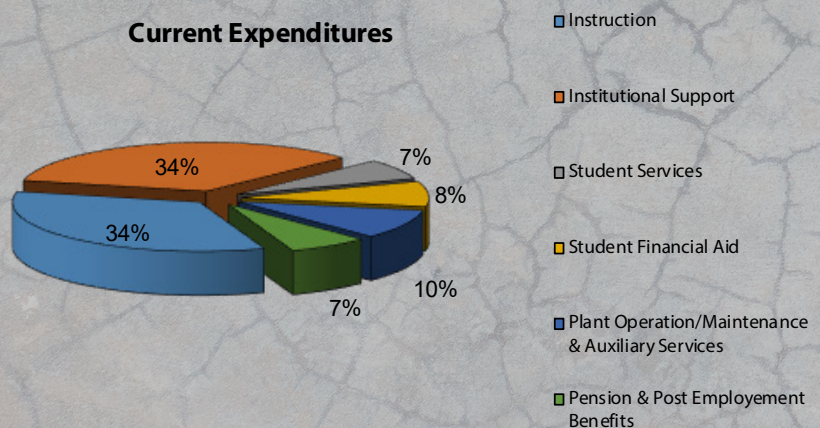
Current Revenues



## Current Expenditures

Instruction.....	3,276,689.05
Institutional Support .....	3,308,428.94
Student Services .....	643,449.79
Student Financial Aid.....	790,436.25
Plant Operation/Maintenance & Auxiliary Services .....	926,285.94
Pension & Post Employment Benefits .....	664,560.00
Total Current Expenditures .....	9,609,849.97

Current Expenditures

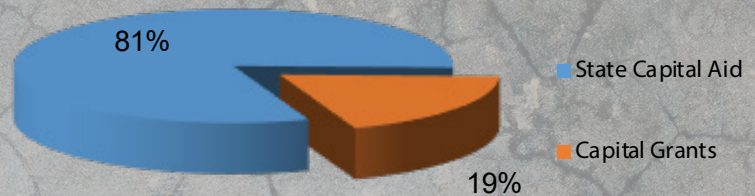




## Capital Revenues

State Capital Aid.....	1,831,073.35
Capital Grants .....	429,305.11
Total Capital Revenues .....	2,260,378.46

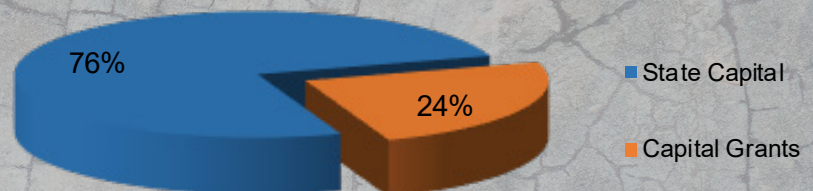
### Capital Revenues



## Capital Expenditures

State Capital .....	1,746,621.74
Capital Grants .....	557,160.77
Total Capital Expenditures .....	2,303,782.51

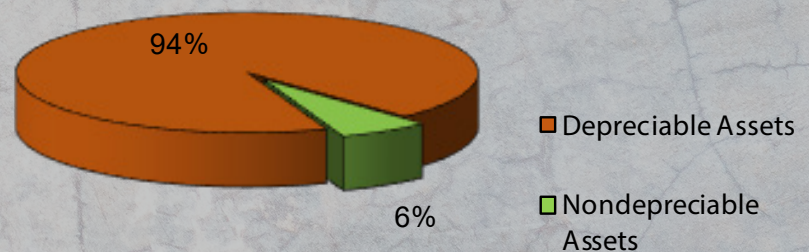
### Capital Expenditures



## Capital Assets

Depreciable Assets .....	7,559,695.10
Nondepreciable Assets .....	516,930.40
Total Capital Assets .....	8,076,625.50

### Capital Assets





# MCC FOUNDATION . . .



## **Fundraiser of the Year**

Montgomery Community College Foundation recognized Jean Abbot as its 2019 Fundraiser of the Year. Jean has served on the Foundation Board of Directors since 2012, and became its President in 2017. Since then, she has led three successful annual campaigns which raised over three quarters of a million dollars for the Foundation. Her presence at every Foundation event has made her the recognized Face of the MCC Foundation. Her tireless support and advocacy for the college has made her an invaluable asset to the Foundation's Board of Directors.

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## **Humanitarian Award**

Montgomery Community College Foundation recognized Troy Lumber Company as the 2019 Humanitarian Award recipient. This award is presented to the individual or group which most exemplifies a spirit of goodwill and generosity not only to the benefit of Montgomery Community College, but the community at large. In 2019, Troy Lumber Company was the largest cumulative donor to the Foundation. With very little fanfare or recognition, the company quietly supports events and fundraising efforts throughout the county. Fred Taylor, Jr. accepted the award on behalf of Troy Lumber Company.





# ... FUELING SUCCESS



2019 MCC FOUNDATION SCHOLARSHIP RECIPIENTS - Montgomery Community College Foundation fueled student success in 2019 awarding \$189,500 in curriculum and \$4,867 in continuing education scholarships.

## Scholarships

The annual fund drive raised \$205,559 which included the establishment of seven new endowed scholarships and one new named scholarship. They are:

- CW Gunsmithing Merit Scholarship Endowment for \$10,000 donated by Wade Wallace, a 2018 Gunsmithing graduate.
- Margaret & Herbert C. Green Forestry Scholarship Endowment for \$10,000. This scholarship was established in 2010 and reached endowment status in 2019.
- Dr. Charles Highsmith Nurses Endowed Scholarship established through the North Carolina Community Foundation. This named scholarship reached endowed status in 2019 at \$16,680.
- Quik Chek Montgomery Scholars Program Endowed Scholarship established through the North Carolina Community Foundation reached endowed status in 2019 at \$18,828.
- Sandbeck Endowed Scholarship for \$10,000 was donated by Linda Fish in memory of her father, Howard Oscar Sandbeck.
- Troy Lumber Company Endowed Scholarship for \$40,000.
- David Allen Whitesell Endowed Scholarship was established by Leslie Whitesell in memory of her late husband, David Allen Whitesell.
- Tommy McNabb Knifemaking Scholarship is a named scholarship started by Tommy's wife Trena McNabb in memory of her late husband.



## Fundraising Events

- The 2019 Annual Earle A. Connelly Memorial Golf Tournament was a great success raising \$15,626. Despite the late-afternoon deluge, it was the most profitable tournament in the last several years. Seventeen teams played and we had four Tournament Sponsors: Jordan Lumber Company, McRae Industries, Troy Lumber Company, and Wells Fargo. Friends of the Foundation Sponsors included: Colonial LP Gas, Brady Dickson, MBS Direct, and Randolph Electric Membership Corporation. The tournament had two cart sponsors, ten team sponsors and 30 hole sponsors.



This downpour didn't drench the spirits of Sharon and Jim Matheny at the Earle A. Connelly Memorial Golf Tournament.

- The Country Nights Raffle raised \$31,422 and over 200 people attended the event held at the James Garner Center in Troy. Attendees wore their bolos and boots and danced to country music while bidding on silent auction items. The silent auction brought in over \$5,000, and 256 tickets were sold to the event.

- The Sporting Clays Shooting Tournament raised \$4,515. This tournament is in its second year and is slowly gaining momentum from players and sponsors.



This marksman takes his best shot at the 2nd annual MCC Foundation Sporting Clays Tournament.



These two little cowpokes had a great time at the Country Nights Raffle and Dinner.



# ANNUAL GIVING

## Founders: \$15,000 - \$49,999

NRA Foundation, Inc.  
Troy Lumber Company, Inc.

## Leaders: \$10,000 - \$14,999

American Firearms and Shooting Foundation  
Fish, Linda  
Smitherman-Willis Endowment  
Wallace, Wade and Shelia

## Chairman's Club: \$5,000 - \$9,999

Hayes, Michael and Laura  
Sanders, Theodore  
Whitesell, Leslie

## President's Club: \$1,000 - \$4,999

Bledsoe, Chad  
Branson and Lorraine McRae Endowment  
Britt, Sandra  
Brownells, Inc.  
Bulthuis, Jim and Claudia  
Capel, Gelynda T. and Arron W. E.  
FirstHealth of the Carolinas  
Fish, Patricia and Gustaff  
Friary, Edward and Amy  
Harold Van Derveer Fund  
Harris, Rick and Ivy  
Hollers, Anna and Russell  
Jacob, John  
Jordan Lumber & Supply, Inc.  
Earl Leake (Friends In Focus)  
Love Joy United Methodist Men  
Love Joy United Methodist Women  
McNabb, Trena  
McRae Industries, Inc.  
North Carolina Community Foundation  
Proctor, Richard and Jean  
Ruffin, James and Lorre  
Smith, Beth and Dennis  
Speer, Andy and Lesa  
State of North Carolina  
Sweeney, Oliver and Wanda  
Troy Ready Mix, Inc.  
Van VanSinderen, Adrian and Jane

## Dean's Club: \$500 - \$999

AIRESERV  
Anderson, Roy and Doris  
Biscoe Food Pantry  
Boomerang Design  
Britton, Tim and Deb  
Brown, Deanne and Kelsey  
Capel Incorporated  
Carolinas IT  
Connelly, Becky  
Criscoe & Associates, Inc.  
Dickson Family Foundation  
Duke Energy Carolinas  
Dunlap, Katherine  
Ellis, Betty F.  
Ellis, James and June  
Ellison, Cindy and Dwight  
Erickson, Delbert and Myra  
Fidelity Bank  
First Bank  
Harris, Robert  
Hunters Helping Kids  
Hussey, Paul and Donna  
Johnson CNC  
Johnson, Harriet and Michael  
Knowles, Gordon and Susan  
Matheny, Jim and Sharon  
MBS Textbook Exchange  
McBride Lumber Company, LLC  
McBride, Jeanette and Ronald  
McCaskill, Harlan  
McNeill, Gary  
McRae, Gary and Kat  
Montgomery Motors  
Price, Bill and Sarah  
Randolph Electric Membership Corp  
Sexton, Adam  
Troy Rotary Club  
Wallace, Becky  
Watson, Mac and Linda



## Faculty Club: \$100 - \$499

Abbott, Deyous and Jean  
Absher, Phil  
Allen, James and Sissie  
Allen, Jerry  
Alt, Thomas  
Anchor Endowment  
Arnold, Jerry and Evelyn  
Athay, Billy  
Auman, Wade and Aimee  
Aurelius Golf  
Ayers, Monette  
Bailey, Betty  
Bailey, Morgan  
Bear Insurance Service  
Better Burger  
Biscoe Lions Club  
Blair, Jay  
Blair, Karen and Friedman, George  
Blake, Tommy  
Blanchard, Jessica  
Blue Q Ranch  
Bond, Melisa and Anthony  
Brantley, Kayren  
Britt's BBQ  
Britt, David and April  
Brown's Mowers & Equipment  
Brown, Darlene  
Brown, Douglas and Phyllis  
Burns, Allison  
Byrum, Jeff  
C's Grocery  
Cagle, Jack  
Capel, Richard  
Carrick, Jonathan  
Cathey, Krista  
Central Lumber & Supply  
Cesaro's Electric  
Chesson, Mary and Boon  
Chi Sigma Club  
City Electric Supply  
Collins, Mike  
Communities In Schools  
ConnectView  
Courts, Andrew  
Covington, Paula  
Credle, Eric and Susan  
Crump, Matt  
Cupples, Clyde and Sharon  
D.R. Reynolds  
Davis, Donald

Deberry, Steven and Brenda  
Dedmond, Rebecca  
DeVita & Associates  
DeWitt's Outdoor Sports  
Dickson, Brady W. and Joan  
DISYS Solutions, Inc.  
Douglas, Debby  
Dye, Mark  
Eggleston, Tom and Susan  
Elkins, Michael and Angela  
Ellis, Dale and Alisha  
Epps, Donny and Lynn  
Ervin, Korrie  
Fidelity Bank-Star/Biscoe  
Fidler, James and Sandra  
Frick, Wanda  
Friendly Chevrolet/Buick  
Frye, Karen  
Fuller, Ernest and Joyce  
Gardner, Andrew  
Garner & Williamson  
Garner, Jennifer  
Gibson, Robin  
Gilbreath, George and Judith  
Glass, John  
Gonzales, Jennifer  
Gresham, Lindsay  
Grigg, David  
Grit, Tracy  
Hamilton, Jessica  
Harris, Jason  
Harris, Kathy  
Harwood, Donna  
Hatchel, Doni and Jeff  
Haynes, Bradley and Christi  
Haywood, Michele and David  
Hensley, Kerry  
Herron, Peter and Nancy  
Hershberger, Susan and Kevin  
Hinson, Edwin and Kathryn  
Holton, Carol  
Hudson, Teresa and Wendell  
Humiston, Elias and Mary  
Huntley, Rosemary and Joe  
Hurley, Dylan  
Hussey, Paul and Thelma  
Ingold, Gene  
Jeffrey Webb Construction, Inc  
Johnson, Bryan  
Jones, Craig  
Jones, Philip



Jones, Renee  
 Jordan's Distributing Company  
 Jordan, Bob and Sarah  
 Kearns, David and Dixie  
 Kellaway, David  
 Kennedy, Larry and Donna  
 Kincaid, Ron and Kathryn  
 Kirk, Mary and Charles  
 Lassiter, Larry and Deloris  
 League for Innovation  
 Lemonds, Joyce  
 Lemonds, Lewis  
 Lemons Backhoe & Loader Service  
 Little, Mark  
 Little, Shandia  
 Luck, Matthew and Jennifer  
 Mabe, Mike and Debra  
 Mabry, Marsha  
 Maness, Diane and Thomas  
 Mangum, Norman and Priscilla  
 Marshall, Andrea  
 Martin, Mar'Kisha  
 Mauney Bolick, Anne and Bolick, Ira  
 McAllister, Lori  
 McBride Accounting Services  
 MCC Information Technology Department  
 Johnny L. McKinnon, Jr., D.D.S.  
 McLeod, Michael  
 McNeill, Bruce and Linda  
 McRae, James and Kathy  
 McRae, Lorraine  
 Miller, Chip and Sandra  
 Miller, Judy  
 Montgomery Contractors (Lee Hudson)  
 Montgomery County Ducks Unlimited,  
 Chapter #134  
 Montgomery Foods, Inc./Food King  
 Moore, Jamal  
 Morgan, Ernest and Kelly  
 Morris, Jackie and Ruth  
 Mutarelli, Matthew  
 Network for Good  
 Norris, Mike  
 Owens, Tammy  
 Parsons, Brenda  
 Parsons, Connie and John  
 Parsons, Phyllis  
 Patillo, Marvin and Emily  
 Peter, Pearl  
 Piehl, Don and Ann  
 Pierce Group Benefits, LLC

Preslar, Jimmy and Margaret  
 Prince, Damon and Prince, Lane  
 Raffaldt, Pam  
 Ratcliff, Willie  
 REI Engineers  
 Roberts Samsel, Anne  
 Robinson, D. and Robinson D.  
 Robinson, Jeffery  
 Ruppert, Nancy  
 Russell, Kay  
 Sanchez, Diana  
 Sandhills Building Systems, Inc.  
 Saunders, Mike and Carolyn  
 Scott, Amber  
 Seawell, Heather  
 Seven Oaks Supply Company, Inc.  
 Sheffield, Timothy  
 Sheppard, Randy and Sharon  
 Shopbell, Darren and Carie  
 Sir Pizza  
 Skipper, B.G. and Pixie  
 Smith, Brennan  
 Smith, Michael and Lisa  
 Smith, Tony  
 Spencer, Wayne  
 Spivey, Cletus and Deborah  
 Spivey, James and Hazel  
 Starnes, Tommy  
 Steve's Auto Repair  
 Strong, Russell and Sherry  
 Swain, Matthew and Courtney  
 Sydalack, Kevin  
 The Aaron W. Plyler, Sr. Family  
 Thomas, Crystal  
 Thompson, Catherine and Warren  
 Tingen, Patricia  
 Tipton, Jim and Alyce  
 Titch, Frank  
 Toni Fish & Associates, Inc.  
 Town of Biscoe  
 Town of Troy  
 Townsend, Bobby  
 Uwharrie Builders  
 Uwharrie Lumber Company  
 Uwharrie Mercantile  
 Vaughn, Wendy  
 Vulcan Materials Company  
 Walker, Beth and John  
 Wall, Gail  
 Wallace-Dunn Heating & A/C, Inc.  
 Watkins, Christopher and Susan



Welch, Steven  
Wells, John and Catherine  
White Star Discount Pharmacy of Troy, Inc.  
Whitener, Jim  
Whitson, Nathaniel  
Williams R. Huneycutt, CPA  
Williams, Alexander  
Winfree, Natalie  
Winn, Charles and Rosemary  
Wyrick, Tracey  
Zeno's Italian Restaurant

### Friends of the College: \$1 - \$99

Alexi, Molly  
Ashby, Deborah  
Atkins, Courtney  
Beaman, Riley and Amanda  
Blake, Delores  
Blake, Jimmy  
Bravo, Alexander  
Brubaker, Joel  
Bunting, Rebekah  
Cobb, Ryan and Deanna  
Cranford, Brooke  
Craven, Samantha  
Fagan, Len  
Furr, Arthur  
Gibbons, Jennifer  
Harris, Connie  
Hathcock, Kevin  
Heath, Savannah  
Hendrix, David  
Hill, Corina  
Housley, Tavia  
Hughes, Nancy and Earl  
Hussey, Jewel  
Hutchinson, Brittany  
Ingram, Russell  
Johnson, Danny  
Joyner, Mindy  
Kendall, Zoe  
Kiser, James and Jodi  
Klass, David  
Latham, Jessica  
Little, Shaquille  
Luck, Tonya  
McKenzie, Peggy  
Phillips, Margie and Lanny  
Poole, Carol  
Quales, Arthur  
Revels, William  
Rudisill, David and Margaret

Sarks, Taylor  
Stanly Health Foundation  
Stewart, Benny and Carol  
Willard, David and Martha

### In-Kind Donations

Blair Adams, Jo-Ann  
CheyTac, USA, LLC  
Cotton and Wood  
Ferree, Mike and Beth  
Flowers on Main  
Mt. Gilead Florist  
Phil Morgan Pottery  
Potts Pottery  
Raven Pottery  
Ray Pottery  
Rushing, Caleb  
Seagrove Orchid  
Sew Happy Boutique & Embroidery  
Spartan Blades  
SS Services  
STARworks  
Turn & Burn Pottery  
Uwharrie Crystalline Pottery  
Uwharrie Mosaics  
Winterfire Craft Gallery  
Yogi Bear's Jellystone Park and Campground



## Tribute Giving

### In Memory Of

Melton Worth (Bill) Mullinix, Sr.  
By Mr. David Grigg  
By Mr. and Mrs. Nancy Hughes  
By Mr. and Mrs. Bob Jordan  
By Stanly Health Foundation  
By The Aaron W. Plyler, Sr. Family  
By Vulcan Materials Company  
Paul Hussey  
By Ms. Betty Bailey  
Tommy McNabb  
By Gail Wall  
By Tim and Deb Britton  
By Rebecca Dedmond

### In Honor Of

Mr. and Mrs. James Allen  
Mr. Morgan Bailey  
Mr. and Mrs. John Beard  
Dr. Chad Bledsoe  
Mrs. Paul Boone  
Mr. and Mrs. Neilson Brown  
Dr. and Mrs. Paul Chandley  
Mr. and Mrs. Bob Christian  
Glenda and Chuck Cook  
Mr. and Mrs. Richard Dickson  
Mr. and Mrs. Edgar Duckworth  
Mr. and Mrs. Carey Durham  
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The Rev. Dr. and Mrs. Reggie Ponder  
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Mr. and Mrs. Bruce Turner  
Mr. and Mrs. Emerson Tuttle  
Dr. and Mrs. Raymond Workman  
By Mr. and Mrs. Arron W.E. Capel

Dr. and Mrs. John Nichols Beard  
Mr. and Mrs. Grady G. Thomas, Jr.  
Mr. Grady G. Thomas, III  
By Mr. and Mrs. Arron W.E. Capel  
By Richard Capel

## Legacy Giving

Dr. Chad Bledsoe

AIRESEV  
by Kenneth Cagle

In Memory of Kameron Kellam  
by Kimberly Deberry

Pandora Dumas

Seagrove Lumber  
by Keith Seachrest & Phillip Seachrest

Troy Ready Mix, Inc.  
by James Macon

Midway Frame Shop  
by Candace Russell, Larry Seachrest & Tom Seachrest

McBride Lumber Company  
by Ronald McBride



Success is not measured by what you accomplish, but by the opposition you have encountered, and the courage with which you have maintained the struggle against overwhelming odds.

-Orison Swett Marden



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