

Montgomery Community College
President's Cabinet
Agenda
August 11, 2026

Dr. Bledsoe called the meeting to order at 8:31 a.m.

Dr. Winfree reviewed minor wording changes to Procedure 3.3.7.1/5.3.4.1, Sexual Harassment and Sexual Violence. Cabinet approved the procedures pending minor changes to the employee procedure, which included identifying the Human Resources Director as the contact person.

Touger Vang suggested exploring the use of AI to develop a training course and assessment based on college policies and procedures to help ensure employees have read and understand them.

Dr. Bledsoe announced that Hunter Smith has completed his doctorate and will receive his Ph.D. Congratulations were extended to Dr. Smith on this accomplishment.

Susanna Kornegay reported that FirstHealth contacted the College regarding the possibility of holding a Lung Bus Screening Clinic on campus. Ms. Kornegay has responded and is awaiting additional information.

Quality Trails will be held Thursday, August 13, 2026. Cabinet members received a copy of the agenda. Dr. Bledsoe encouraged employees to attend and take advantage of the training sessions, noting that missed compliance requirements can have financial consequences for the College. The compliance training sessions are intended to help prevent these issues.

Dr. Bledsoe provided an update regarding the upcoming Board of Trustees meeting. Board Chair Gordon Knowles and Vice-Chair Robert Harris have both been reappointed, and new Trustee Andy Speer has been appointed.

Proposed renovations to the library are on the Board of Trustees meeting agenda. The renovations would add classrooms and offices to the area. Touger Vang noted that the increased availability of online resources has expanded the College's electronic database offerings. Other proposed renovations include replacing windows in Buildings 100 and 200.

Dr. Bledsoe announced that Dr. Monty Sullivan has been named the new System President. Dr. Sullivan has experience working in the Louisiana and Virginia community college systems.

Dr. Bledsoe discussed the impact of the county budget. County funding supports expenses including electricity, propane, and salaries for Maintenance staff.

In response to recent newspaper coverage regarding the Commissioners' reconsideration of an employee bonus for college employees, Dr. Bledsoe clarified that the matter has not yet been brought to a vote. He assured Cabinet members that he is exploring all options to provide a bonus to employees.

A question was raised regarding state employee raises and bonuses. The approved 3% raise must still go through several steps before funds are distributed to the College. Raises and bonuses will be distributed as soon as the funding is approved and received.

Late registration is today. Enrollment is lighter than expected, and Dr. Bledsoe will review the reasons for the decrease.

The Small Business Center was selected to participate in a showdown featuring a business plan for a mobile escape room.

The Library will be closed Wednesday for student photos and will be available for student use Thursday during Quality Trails.

Amy Goodwin reminded Cabinet members that employees should report all incidents and accidents within 24 hours.

Josh Hussey announced that two students in the MCC Forestry program earned high scores and will receive scholarships.

Dr. Amy Fieary reported receiving an email intended for former employee Pete Gibbons regarding a scholarship awarded to student Michael Butcher.

Cody Starling reported that the transition to Canvas is progressing well and is ahead of schedule. MCC is on track to go live in 2027. He recognized Debby Douglas for her work on the transition.

Touger Vang reported that implementation of the integrated library system remains on schedule.

The meeting adjourned at 9:10 a.m.

Action Items

- Procedure 3.3.7.1/5.3.4.1 Sexual Harassment and Sexual Violence (in folder - Cabinet 2026.08.11) - Dr. Winfree

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Discussion Items

- Announcement
- FirstHealth – Lung Bus Screening Clinic on campus visit
- Quality Trails
- Board Meeting
- New System President
- Employee Bonuses

Announcements

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Calendar of Events

EVENT	DATE	TIME
MCC Scholarship Awards Ceremony	Tuesday, August 25, 2026	5:30 pm
Made in Manufacturing Day	Friday, October 2, 2026	11:30 am – 1:30 pm
College Transfer Fair	October 7, 2026	
State Health Plan Open Enrollment	October 12 – October 30, 2026	
Fall Festival	October 21, 2026	
MCC Open House	November 5, 2026	4 pm – 7 pm
Sleigh Full of Clay	December 7 –10, 2026	9:30 am – 3:00 pm
PTK Induction	April 22, 2027	3:30 pm
Annual Student Awards Ceremony	April 22, 2027	5:30 pm
Workforce Wednesday	April 28, 2027	11:30 am – 1:30 pm
Spring Pottery Sale	April 26-29, 2027	9:30 am – 3:00 pm
Leadership Montgomery Graduation	June 10, 2027	5:30 pm
Medical Assisting Pinning	May 5, 2027	5:30 pm
Nursing Pinning	May 11, 2027	4:00 pm
SCI Graduation	May 20, 2027 (Tentative)	1:00 pm
Dental Assisting Pinning	July 19, 2027	4:00 pm

General Updates

President's Office

President

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Foundation

- Community Outreach - Lung Bus Screening Clinic, FirstHealth Visit
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Grants Update

- Submitted all final reports for Childcare Academy Grant
- High Cost Health Care grant reports due 8/31/2026 (Nursing, Paramedic, Dental)

Marketing and Public Relations

- Trail Guide arrived in homes in early July
- Annual Report creation (2025 – 2026) is underway, targeting August release

Instruction and Student Services

Vice President of Instruction and Student Services

- Late Registration TODAY (9 am – 12 pm and 4 pm – 7 pm)
- MCC Open House – November 5, 2026 – More Info to come

Arts and Sciences

- Warren shared that all the SCI Math students passed this summer and that he enjoyed teaching this group.
- Hailey Bullard, Biology instructor, starts Thursday, August 13.
- We had another successful coding camp and STEM camp this year. Thanks to Stephanie Weishner and Warren Colavito.

Career and Technical Services

- We are in the planning stages of the annual Exploration Event that will be held in October. We are going to be inviting the 8th grade students from East and West Middle this year. (Are there any dates in October we should stay clear of?)
- Automotive Systems Technology has been approved, and the new outline is on the wall for students. We have also hired an instructor, Rick Heptig.
- Several of the automotive courses are now being offered in a seated modality instead of online. This will benefit our CCP students.
- Nathan Ussery is our new Facilities Maintenance instructor.
- Two Forestry students ranked among the top three overall students in the Council of Eastern Forest Technician Schools (CEFTS) Honor Society. One student earned 1st place with a 4.0 GPA and will receive a CEFTS scholarship in recognition of this achievement.

Continuing Education

- **Entrepreneurship & Small Business Development**
- The Small Business Center is supporting the launch of a new business networking initiative, the **Uwharrie Moonlight Meetup: Where Business Connections Come to Light**. Beginning in August, the group will create opportunities for entrepreneurs, business owners, and community partners to connect, collaborate, and strengthen Montgomery County's business community.
- **Montgomery County's first Pitch It! Competition** is scheduled to launch on or about **November 9, 2026**. This exciting new entrepreneurial competition will provide local business owners and aspiring entrepreneurs an opportunity to develop and showcase their business pitches while generating enthusiasm for entrepreneurship throughout the county.
- The SBC, in partnership with **Pinnacle Bank**, will launch the **Masterminds Business Networking & Growth Series** on **September 23**. This six-week program will provide business owners with training, networking opportunities, peer collaboration, and lunch at no cost to participants. We have already identified a Mt. Gilead business owner to represent that community and are actively recruiting additional Montgomery County business owners who can commit to this outstanding opportunity generously sponsored by Pinnacle Bank.
- **Sandhills Regional Showdown**
- **Phil McNutt**, owner of **The Gilded Lantern** and a finalist in the **Sandhills Regional Showdown**, will visit Montgomery Community College during the week of August 3 to practice his competition pitch before a panel of five judges. The specific date and time are still being finalized. Phil is a strong contender and continues to represent Montgomery County and MCC exceptionally well in this regional competition
- Brad Coggins continues to do a phenomenal job leading the DAC program. Implementation of the 2026–2027 schedule began in mid-July, and classes are now back in session and running smoothly. At this time, operations remain stable, and no major changes have been identified.
- **Fire Services**
- The fire program continues to experience substantial growth. We are delivering multiple monthly continuing education courses at various stations and have successfully launched the Fire Academy this year.
- With this growth, there is an increasing need for my direct involvement on the fire side, particularly as it relates to compliance, documentation, and program management requirements, which continue to be some of the most demanding operational areas.
- We are also actively exploring the development of a burn training facility. This remains an essential need for the program, as certain courses—specifically Fire Operations 9—cannot be conducted without an appropriate burn site. Currently, students must travel to other campuses to complete this training requirement.
- To assist with planning and decision-making, we will be touring Rowan-Cabarrus Community College as well as a fire station in Rowan County that utilize burn towers. These visits will provide an opportunity to evaluate facility designs, discuss operational considerations, and ask questions that will help determine the best option for Montgomery Community College. The tour date is currently being finalized.

- Completed Fire Brigade Training for Mohawk employees at Gaston College. 40 hours of off-site Fire Brigade training for 10 employees that included hands-on live fire activities.
- Planning the next round of training for Mohawk that will include Industrial EtherNet/IP Training, AI Training and additional safety training to be held beginning in August.
- Beginning the new fiscal year designing training for McCrae Industries through Budget 365 Funding
- Also designing industry that will be open enrollment training that will be funded through Budget 365 (for manufacturing companies that do not qualify for a customized training project) and will focus on topics such as safety, leadership and AI for manufacturing.
- Currently working with the Dean of ConEd to design safety training offerings for individuals to obtain industry recognized credentials to aid in workforce entry.
- Partnered with MCC SBC and presented to the Montgomery County Mayor and Manager's Group
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Health and Human Services

- 12 Dental Assisting graduates received their pin on July 20, 2026.
- We have 20 Dental Hygiene students starting our first cohort on August 17.
- We welcome Jessica Taylor, Dental Hygiene instructor; Meghan Campbell, Nursing instructor; Kathleen Delancey, NA instructor; Crystal Richardson-Forrest, Nursing instructor; Marie Hodges, Nursing instructor to the Health Sciences department.
- The Brain and Cell camp held by Amanda Beaman and Wendy Grissom was a big success.
- The simulation lab is ready for programs to be utilized this Fall semester. I will schedule some training for anyone interested in utilizing this immersive experience for their students or even meetings.
- Renovations on the Nursing lab are complete, and the Nursing faculty have worked tirelessly to organize everything to get ready for students.
- Medical Assisting and the Nursing Department collaborated on simulation lab experiences for both programs' students.
- Sabrina Locklear completed her DNP effective July 29, 2026.
- We have 19 PN and 17 1st year ADN and 13 2nd year ADN starting August 17.

Student Services

- Welcome Week Next Week (August 17 – 20)
 - Birdie Brews Coffee Truck – Monday
 - Candy Bar Table – Tuesday
 - Campus Cookout – Wednesday
 - MCC Planners – Thursday
- Transfer Workshop – September 8th
- Constitution Day September 17th
- College Transfer Fair – October 7th

- Fall Festival October 21
- Breakfast of Thanks – November 19th

Administrative Services

Administration/Finance

- Please welcome Christina (Tina) Garner as our new Accounts Receivable Specialist.
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Facilities

Technology

- Canvas Update
 - ILP is implemented
 - Classes have been pushed via ILP and tested
- Core Switch Update
 - One building has been cut over as a test, and everything is working well. It is back on the old core switch
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Learning Resources

- Wednesday, August 12, 2026 – Library Closed - Early College (8:00 AM – 3:00 PM)
- Thursday, August 13, 2026 - Quality Trails

Human Resources

- Secondary Employment Forms (Etrieve) - All employees need to complete annually by August 31st each year.
- Employee Safety Paperwork – On Intranet- Make sure employees complete the incident form within 24 hours of an accident. All forms should be submitted to Amy Goodwin in HR.