JULY	AUGUST	SEPTEMBER	OCTOBER
Director of IE compiles all 19-20 assessed OARs and 20-21 planned OARs into annual IE Plan. President's Office reviews Team Membership and appoints new members as needed, with assignments taking effect in August.	Director of Institutional Effectiveness notifies appropriate Programs and/or Departments of the Program Review deadline of November 11 th . Pertinent data for these reviews is provided at this time.	September BOT Institutional Effectiveness Plan for 20-21 completed and presented to the Board of Trustees at Monthly Meeting. State Budget presented to the Board of Trustees for approval (pending budget action from NC General Assembly). Institutional Effectiveness Plan for 20-21 distributed to faculty and staff.	October 1st Annual Report information due to Public Information Officer. Conduct Fall Student Satisfaction Survey.
NOVEMBER	DECEMBER	JANUARY	FEBRUARY
November 11 th Program/Department Reviews due to Respective Program/Unit Supervisors.	December 1 st Director of IE identifies Reviewers for Program Reviews and sends out the appropriate completed reviews to same.	Initial local budget requests developed. January 30 th Program Reviews by Review Teams have been completed and Write-up provided.	
MARCH	APRIL	MAY	JUNE
Straw budget reports due to Vice President of Administrative Services by deadline established by Business Office. Equipment Requests are submitted as a part of the Straw Budget. Director of IE emails personnel to remind them of April 28 th deadline (OARs Y20-21 with assessment, OARS Y21-22) Conduct Spring Student Satisfaction Survey.	April 28 th Curriculum Y20-21 Student Learning and Program outcomes with assessments completed are due to Division Chairs & Directors. Y21-22 Student Learning and Program outcome plans, submitted on OARs forms (tied to budget requests) are due to Division Chairs & Directors by all curriculum programs.	Annual Employee Survey conducted.	Begin compilation of 20-21 assessed OARs and 21-22 planned OARs into annual IE Plan.

IE PLANNING CALENDAR FOR 2020-2021

NOTES: OAR = Outcomes Assessment Report